

Carbon Reduction Plan Template

Supplier name: AbbVie Ltd.....

Publication date: 01/11/2025.....

Commitment to achieving Net Zero

AbbVie Ltd is committed to achieving Net Zero emissions by 2045 for emissions scopes 1, 2 and 3. The commitment was made on 10/03/2021 by the approving board/equivalent management body

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1 January 2021 to 31 December 2021

Additional Details relating to the Baseline Emissions calculations.

All calculations have been performed using actual data across the reporting period apart from the sub set of scope 3 data. Data for electricity and gas usage has come from utility invoices. Transport energy usage relates to travel done in both company-owned and employee-owned vehicles (for which company travel was performed). Where applicable all conversion factors used are derived from figures published by the Department for Business, Energy & Industrial Strategy (BEIS) relating to energy usage [Government Greenhouse Gas Reporting Conversion Factors 2020](#)

The conversion factor for electricity (location based) is calculated using the location-based grid-average figures; electricity (market based) is based on a 100% REGO (Renewable Energy Guarantees of Origin) backed renewable energy tariff at head office (Maidenhead) and part non-renewable sources at the Sittingbourne office. The associated market-based electricity emissions are therefore zero at head office and 9.5 CO2e tonnes at the Sittingbourne office. The conversion factor for associated emissions of natural gas consumption is the NCV figure, as provided by the document published by BEIS. For travel, where available, fuel consumption data has been used to calculate energy consumed and associated emissions. Where specific fuels are listed in the data, associated conversion factors for the specific fuels have been used. Where the type of fuel is not available, it has been assumed that the fuel was diesel. Where fuel consumption data was not available, energy usage and associated emissions have been calculated using mileage data for average sized cars and 'unknown' fuel type. An operational control approach has been used when calculating energy consumed.

AbbVie committed to joining the Science Based Targets initiative (SBTi) in 2021 and setting ambitious science-based emissions reduction targets to support limiting global temperature rise to no more than 1.5°C above pre-industrial levels, in-line with the Paris Climate Agreement and the 2018 Intergovernmental Panel on Climate Change. AbbVie has completed the development of our targets, submitted our proposed targets to SBTi, and we are currently awaiting validation of our targets. We selected 2021 as our baseline year, and therefore we have updated our baseline year emissions for AbbVie Ltd to be consistent with our global target baseline year.

Update

In March 2023, AbbVie's three near-term science-based targets were validated by the Science-Based Target initiative (SBTi), which helps guide our efforts to reduce emissions in a meaningful way. Working with the SBTi enables access to expert resources that support the meaningful reduction of our climate impact and provides an external assessment.

Baseline year emissions: 1 January 2021 to 31 December 2021	
EMISSIONS	TOTAL (tCO2e)
Scope 1- Gas and fuel	345 tCO2e
Scope 2- Electric	226 tCO2e
Scope 3 (Included Sources)	2,227 tCO2e Upstream Transportation & Distribution- 873 Metric Tons CO2e Waste Generated in Operations- 9 Metric Tons CO2e Business Travel- 413 Metric Tons CO2e Employee Commuting- 522 Metric Tons CO2e Downstream Transportation & Distribution- 410 Metric Tons CO2e
Total Emissions	Location based : 2798 tCO2e

Current Emissions Reporting

Reporting Year: 1 January 2024 to 31 December 2024	
EMISSIONS	TOTAL (tCO2e)
Scope 1- Gas and fuel	732.84 tCO2e
Scope 2- Electric	325.96 tCO2e- Location based. 131.95 tCO2e – Market based
Scope 3 (Included Sources)	3,747.74 tCO2e** Upstream Transportation & Distribution- 35.48 Metric Tons CO2e Waste Generated in Operations- 3.90 Metric Tons CO2e Business Travel- 2.96k (2,957.39) Metric Tons CO2e Employee Commuting- 750.97 Metric Tons CO2e Downstream Transportation & Distribution- See upstream figure (combined) Metric Tons CO2e <i>Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹.</i>
Total Emissions	Market-Based: 4,612.53 tCO2e Location-Based: 4,806.54 tCO2e

2024 figures remain above the baseline year as a result of a business integration, which has substantially expanded our operational footprint.

¹ [Greenhouse Gas Protocol. Corporate Value Chain \(Scope 3\) Standard](#)

Emissions reduction targets

AbbVie global have approved Science Based Targets (SBTi)- Certificate number ABBV-USA-001-OFF, setting ambitious science-based emissions reduction targets to support limiting global temperature rise to no more than 1.5°C above pre-industrial levels, in-line with the Paris Climate Agreement and the 2018 Intergovernmental Panel on Climate Change. AbbVie selected 2021 as the baseline year, and therefore AbbVie Ltd (UK) have updated the baseline year emissions to be consistent with AbbVie global target baseline year. *Figure 1 below show our CO₂ emission reduction upto 2045.*

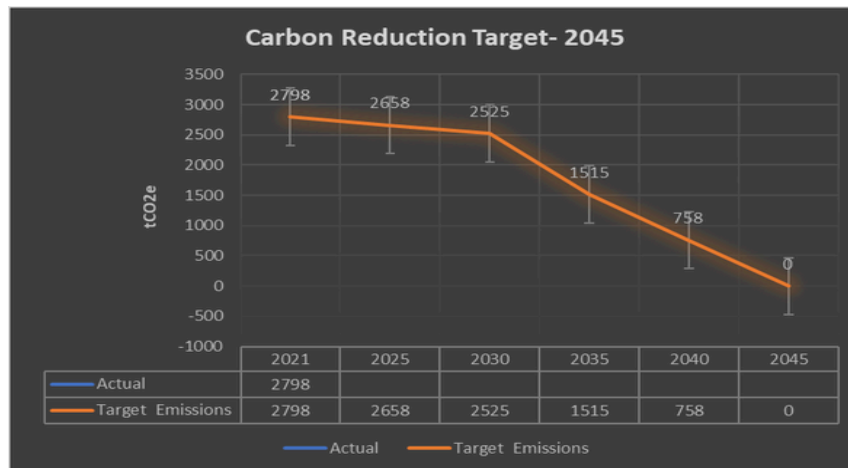


Figure 1

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented in 2024-2025. The carbon emission reduction achieved by these schemes have been measured against the 2021 baseline.

- Continue using 100% renewable electricity across both sites- (The Sittingbourne office moved to 100% renewable in Jan 2024)
- Under the green fleet initiative, AbbVie have increased allowances for electric vehicles. By the end of 2025 over 58% of AbbVie fleet will be pure EV's (electric vehicle) and 41% will be PHEV (Plug in hybrids)
- Increased the number of car park chargers in the car park (Marlow)- supporting our EV and PHEV programme for both field based, and office-based employees to reduce commute emissions
- Continued to Proactively monitor the heating and cooling systems with scheduled shut down periods- shorter running periods.
- Replace and added ceiling Insulation in the Marlow office - North wing
- Reduction of the Marlow office space by 74,000 sq. ft. AbbVie released the 1st floor office space back to current landlord thus reducing electricity and gas consumption
- Allow free cooling via the HVAC system
- Computer Monitor replacement - 800 units
- Replace all plant lighting with LED
- Replacing the printer with more energy efficient units

In 2025/26 we have or are planning** to implement further measures such as:

- ***Introducing Car Salary sacrifices benefits (PHEV, Electric vehicle only) for all employees, allowing them to choose a greener vehicle this includes office staff for the office commute.*
- ***Solar panels installed at our Marlow office.*
- *Running monthly environmental campaigns which will be organised by the green ambassador group – This will focus on reducing waste, energy usage, biodiversity, environmental awareness, eat with the earth in mind, and volunteer days to support environmental initiatives.*
- ***Investigating the purchase of quality carbon offsets starting in 2040- Project ongoing with global.*
- *Continued work on our Net Zero strategy (Net Zero road Map)*
- ***Review and implement ESOS Phase 3 audit recommendations.*
- *AbbVie LTD UK have assembled a local ESG task force to support further environmental initiatives.*
- *Continued global projects ongoing at a global level to help reduce CO2 (scope 3) – supported by SBTI's*
- ***Remove all diesel and petrol vehicles from our car policy offering.*
- *A/C split units changed across both sites making them more energy efficient.*

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard² and uses the appropriate Government emission conversion factors for greenhouse gas company reporting³.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁴.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Electronically signed by: steve hopkinson
Reason: Management Approval
Date: 04-Nov-2025 15:47:05 GMT

Date: 04-Nov-2025

² Greenhouse Gas Protocol Corporate Account and Reporting Standards
³ Government Conversion Factors for Company Reporting of Greenhouse Gas Emissions
⁴ Greenhouse Gas Protocol. Corporate Value Chain (Scope 3) Standard